SNAP SHOT OF NGATI HAUa IWl TRUST STRATEGIC PLAN

VISION (What we aspire to)
"Kia pono ai te korero, he lwi rangatira tatou nō mua iho, naiāne, ā, mō ake tonu"
To restore the belief that 'We are a noble and self sustaining people, from days past, today and forevermore'.

MISSION (How we will achieve our vision)
To protect, manage and grow our Ngati Haua resources to support the Kingitanga through Te Tumuaki o Te Kingitanga and grow the overall well being of Ngati Haua.

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<tr>
<th>STRATEGIC OBJECTIVES (SO)</th>
<th>GOALS</th>
<th>INDICATORS</th>
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<tr>
<td>S01</td>
<td>Kia pono</td>
<td>Lead by example and lead with integrity. Ngati Haua Iwi Trust says what it will do, and delivers on what it says.</td>
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<td>S02</td>
<td>Kia kotahi</td>
<td>Lead an integrated approach of government agencies with Ngati Haua providers of social, health, education and training services</td>
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<td>S03</td>
<td>Kia tu rangatira</td>
<td>Support the Kingitanga through a strong Tumuaki o Te Kingitanga (and Te Kauwhanganui o Mahuta) with clear succession planning.</td>
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<td>S04</td>
<td>Hei kaitiaki</td>
<td>Protecting our Ngati Haua settlement environmental resources and fulfilling our administration and co management responsibilities confirmed in the settlement.</td>
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<td>S05</td>
<td>Kia puwai nga moemoemoa</td>
<td>Growing our settlement assets with the other economic assets of Ngati Haua Iwi, hapu and whanau for stronger business development and employment of Ngati Haua within Ngati Haua rohe.</td>
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**VALUES**
Kingitanga Tumuakitaanga Pono Tika Whanaungatanga Humane Whakamahuru i ngā mamaré

**CORE DRIVERS**
Consolidation Enhancement Advancement

**EXTERNAL RELATIONSHIPS**
Strong relationship with the Crown based on the Deed of Settlement

**EXTERNAL RELATIONSHIPS**
Deliver 100%, with 90% satisfaction, on the implementation of the Ngati Haua Deed of Settlement and Settlement Legislation with OTS and the relevant Crown Central Government agencies.

**EXTERNAL RELATIONSHIPS**
Clearly identify the key government agencies that need to take an integrated approach with Ngati Haua providers

**EXTERNAL RELATIONSHIPS**
Confirm by February 2014 with the Office of the King, the Tumuaki and Ngati Haua providing the key issues that will be put to Ministers and Agency CEOs through the Tumuaki Accord

**EXTERNAL RELATIONSHIPS**
Strong relationships with the Office of King Tuheitia, Ngati Koroki Kahukura and other neighbouring Iwi through the Tumuaki Accord

**EXTERNAL RELATIONSHIPS**
Annual planning with the Office of the King, Ngati Koroki Kahukura and other neighbouring Iwi to confirm individual and collective strategic direction and how the Tumuaki Accord can enhance this strategic direction.

**EXTERNAL RELATIONSHIPS:**
NHT can demonstrate clear benefits from title ownership, administration, agency relationship agreements and co management of settlement environmental resources

**EXTERNAL RELATIONSHIPS:**
Annual review by NHT and Kaitiaki a Rohe, with 90% satisfaction, of the Ngati Haua administration, co management and relationship agreements - with input from central government, local government, concession holders and users of the settlement environmental resources.

**EXTERNAL RELATIONSHIPS:**
Build capacity of Ngati Haua Marae Trusts and include in the TWI share ownership.

**EXTERNAL RELATIONSHIPS:**
Commercial property rental agreements completed and settlement cash invested in high bearing interest account

**EXTERNAL RELATIONSHIPS:**
TWI shareholder agreement is approved by NHT and 5 marae entities

**EXTERNAL RELATIONSHIPS:**
Increase the asset base through the merge of NHTT assets into TWI

**INTERNAL:**
Clear decision making and effective communication with beneficiaries

**INTERNAL:**
Achieve decision making 100% in accordance with the NHTT trust deed, approved policies and Iwi approved strategic plan.

**INTERNAL:**
Achieve, with 90% NHTT beneficiary satisfaction, effective communication through a continually updated website and, Facebook page, monthly Hui a Marea updates, bi monthly Hui a Iwi and an accessible NHTT office, staff and trustees.

**INTERNAL:**
Ngati Haua festival established in conjunction with the Tumuaki, Ngati Haua Marea Providers.

**INTERNAL:**
Ngati Haua festival to be an annual event for the celebration of Ngati Haautanga – all positive aspects of being Ngati Haua through reo, waiata, whakapapa to business.

**INTERNAL:**
Confirm by October 2013 a list of Ngati Haua providers interested in taking an integrated approach with crown agencies through the Tumuaki Accord.

**INTERNAL:**
Confirm by December 2013 with Ngati Haua providers (education, youth, social, health, environmental, economic, cultural) either individually or collectively how NHTT can best assist them.

**INTERNAL:**
Provide $1m by August 2014 to the Te Kauwhanganui o Mahuta Trust and assists the trustees to seek other funds for the Te Kauwhanganui restoration plan a Fund a Rangatihini wananga and action plan for 2013/14.

**INTERNAL:**
Funding provided for a rangatihini wananga and key rangatihini initiatives in 2013/14

**INTERNAL:**
NHTT leads support systems for the Tumuaki o Te Kingitanga including the Kahui Kaumatua

**INTERNAL:**
Establish by August 2014 the Tumuaki endowment and investment plan, Tumuaki office and budget and Kahui Kaumatua in partnership with the Tumuaki.

**INTERNAL:**
NHTT provides strong support for the restoration of Te Kauwhanganui o Mahuta.

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Provide $1m by August 2014 to the Te Kauwhanganui o Mahuta Trust and assists the trustees to seek other funds for the Te Kauwhanganui restoration plan a Fund a Rangatihini wananga and action plan for 2013/14.

**INTERNAL:**
NHTT ensures that Kaitiaki a Rohe are resourced to fulfil their functions over settlement resources.

**INTERNAL:**
Confirm with Kaitiaki a Rohe, by December 2013, an environmental plan for NHTT owned or co managed environmental resources and RMA planning and consent process.

**INTERNAL:**
NHTT establishes Te Waharui Investments Limited to lead economic development for Ngati Haua

**INTERNAL:**
TWI legally established with the NZ Companies office with NHTT approved constitution and separate bank account.

**INTERNAL:**
3 year strategic plan & business plan approved by NHTT after feedback from Hui a Marea and a Hui a Iwi.

**INTERNAL:**
SIPO approved and adopted by NHTT as TWI shareholder

**INTERNAL:**
Distribution Policy approved and adopted by NHTT as TWI shareholder.

**INTERNAL:**
Complete the transfer of commercial properties and settlement cash from NHTT to TWI.

**INTERNAL:**
Achieve a 4% inflation adjusted return on assets and cash by 2014 AGM.

**INTERNAL:**
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<td>Ngati Haua Iwi Trust is trusted and respected by its beneficiaries.</td>
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<td>Ngati Haua Iwi Trust has the confidence of the Crown, the Kahui Kaumatua and the Kahui Rangatahi.</td>
<td>Ngati Haua Iwi Trust has an environmental plan for settlement environmental resources and an established relationship with Kaitiaki a Rohe.</td>
<td>Te Waharoa Investments Ltd is seen by the Ngati Haua Tribal Lands, Ngati Haua lands trusts and Ngati Haua Marae Trusts as their economic vehicle of choice.</td>
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**SERVICE DELIVERY**

- **Annually deliver 100% on Iwi approved strategic plan milestones and report progress bi monthly through Hui a Iwi and communications plan**
- **Achieve by the 2014 NHIT AGM a pilot for an integrated government agency approach with Ngati Haua through an integrated Ngati Haua providers.**
- **Annually monitor, review and enhance the integrated government agency approach with Ngati Haua providers.**
- **Establish and review annually the NHIT Environmental Plan.**
- **Establish TWI company and review performance annually.**

**SERVICE DELIVERY: Fully functioning Office of the Tumuaki and Kahui Kaumatua established by August 2014 with an annual review and 90% satisfaction.**

**SERVICE DELIVERY**

- **Strong relationship, based on the Tumuaki Accord, with Crown Ministers and Crown Agencies.**
- **Ongoing strong commitment from the Prime Minister to the Tumuaki Accord with the achievement by August 2014 of (1) a test case for the integration of government services to Ngati Haua and (2) extra restoration resourcing for Te Kauwhanganui.**
- **Consolidate Ngati Haua economic resources under a TWI land strategy.**
- **Compile a Ngati Haua land development strategy aimed at TWI co investing in Ngati Haua lands to move land owners from passive involvement to active involvement with their lands.**