

SNAP SHOT OF NGATI HAUA IWI TRUST STRATEGIC PLAN

VISION (What we aspire to)

“Kia pono ai te korero, he Iwi rangātira tatou nō mua iho, naiānei, ā, mō ake tonu”
To restore the belief that ‘We are a noble and self sustaining people, from days past, today and forevermore’

MISSION (How we will achieve our vision)

To protect, manage and grow our Ngati Haua resources to support the Kingitanga through Te Tumuaki o Te Kingitanga and grow the overall well being of Ngati Haaua.

STRATEGIC OBJECTIVES (SO)	SO1 Kia pono Lead by example and lead with integrity. Ngati Haua Iwi Trust says what it will do, and delivers on what it says.	SO2 Kia kotahi Lead an integrated approach of government agencies with Ngati Haua providers of social, health, education and training services	SO3 Kia tu rangatira Support the Kingitanga through a strong Tumuaki o Te Kingitanga (and Te Kauwhanganui o Mahuta) with clear succession planning.	SO4 Hei kaitiaki Protecting our Ngati Haua settlement environmental resources and fulfilling our administration and co management responsibilities confirmed in the settlement.	SO5 Kia puawai nga moemoea Growing our settlement assets with the other economic assets of Ngati Haua Iwi, hapu and whanau for stronger business development and employment of Ngati Haua within Ngati Haua rohe.
CORE DRIVERS Consolidation Enhancement Advancement VALUES Kingitanga Tumuakitanga Pono Tika Whanaungatanga Humarie Whakamahuru i ngā mamae	GOALS	GOALS	GOALS	GOALS	GOALS
	INDICATORS	INDICATORS	INDICATORS	INDICATORS	INDICATORS
	INTERNAL:	INTERNAL:	INTERNAL:	INTERNAL:	INTERNAL:
	<p>Clear decision making and effective communication with beneficiaries</p> <p>Achieve decision making 100% in accordance with the NHIT trust deed, approved policies and Iwi approved strategic plan.</p> <p>Achieve, with 90% NHIT beneficiary satisfaction, effective communication through a continually updated website and, facebook page, monthly Hui a Marae updates, bi monthly Hui a Iwi and an accessible NHIT office, staff and trustees..</p>	<p>Clearly identify with Ngati Haua providers how NHIT can best support Ngati Haua providers</p> <p>Confirm by October 2013 a list of Ngati Haua providers interested in taking an integrated approach with crown agencies through the Tumuaki Accord.</p> <p>Confirm by December 2013 with Ngati Haua providers (education, youth, social, health, environmental, economic, cultural) either individually or collectively how NHIT can best assist them.</p> <p>Ngati Haua festival established in conjunction with the Tumuaki, Ngati Haua Marae and Providers.</p> <p>Confirm by February 2014 a Ngati Haua Festival to be an annual event for the celebration of Ngati Hauatanga – all positive aspects of being Ngati Haua through reo, waiata, whakapapa to business.</p>	<p>NHIT leads support systems for the Tumuaki o Te Kingitanga including the Kahui Kaumatua</p> <p>Establish by August 2014 the Tumuaki endowment and investment plan, Tumuaki office and budget and Kahui Kaumatua in partnership with the Tumuaki.</p> <p>NHIT provides strong support for the restoration of Te Kauwhanganui o Mahuta.</p> <p>Provide \$1m by August 2014 to the Te Kauwhanganui o Mahuta Trust and assists the trustees to seek other funds for the Te Kauwhanganui restoration plan. a Fund a Rangatahi wananga and action plan for 2013/14.</p> <p>NHIT provides direct support for rangatahi initiatives</p> <p>Funding provided for a rangatahi wananga and key rangatahi initiatives in 2013/4</p> <p>NHIT establishes wananga to reinforce whakapapa, tikanga, reo, waiata, hitori ake o Ngati Haua</p> <p>NHIT, Tumuaki and Kahui Kaumatua confirm a series of winter wananga to reinforce succession planning for Ngati Haua marae and hapu, and Ngati Haua Iwi.</p>	<p>NHIT ensures that Kaitiaki a Rohe are resourced to fulfil their functions over settlement resources.</p> <p>Confirm with Kaitiaki a Rohe, by December 2013, an environmental plan for NHIT owned or co managed environmental resources and RMA planning and consent process.</p> <p>NHIT, with the Kaitiaki a Rohe, annually seeks input to and funding for the implementation of the NHIT environmental plan starting from February 2014.</p> <p>Annual NHIT Environmental Plan and Budget approved from September 2014 onwards with clear identification of NHIT owned or co managed environmental resources (including on transfers) and the resourcing needed to support Kaitiaki a Rohe to implement the approved plan.</p>	<p>NHIT establishes Te Waharoa Investments Limited to lead economic development for Ngati Haua</p> <p>TWI legally established with the NZ Companies office with NHIT approved constitution and separate bank account.</p> <p>3 year strategic plan & business plan approved by NHIT after feedback from Hui a Marae and a Hui a Iwi.</p> <p>SIPO approved and adopted by NHIT as TWI shareholder</p> <p>Distribution Policy approved and adopted by NHIT as TWI shareholder.</p> <p>Complete the transfer of commercial properties and settlement cash from NHIT to TWI.</p> <p>Achieve a 4% inflation adjusted return on assets and cash by 2014 AGM.</p>
EXTERNAL RELATIONSHIPS	EXTERNAL RELATIONSHIPS	EXTERNAL RELATIONSHIPS	EXTERNAL RELATIONSHIPS	EXTERNAL RELATIONSHIPS:	EXTERNAL RELATIONSHIPS
	<p>Strong relationship with the Crown based on the Deed of Settlement</p> <p>Deliver 100%, with 90% satisfaction, on the implementation of the Ngati Haua Deed of Settlement and Settlement Legislation with OTS and the relevant Crown Central Government agencies.</p>	<p>Clearly identify the key government agencies that need to take an integrated approach with Ngati Haua providers</p> <p>Confirm by February 2014 with the Office of the King, the Tumuaki and Ngati Haua providers the key issues that will be put to Ministers and Agency CEOs through the Tumuaki Accord</p> <p>Confirm by June 2014 the government agencies that will take an integrated approach with NHIT and the Ngati Haua providers in the 2014/5 financial year.</p>	<p>Strong relationships with the Office of King Tuheitia, Ngati Koroki Kahukura and other neighbouring Iwi through the Tumuaki Accord</p> <p>Annual planning with the Office of the King, Ngati Koroki Kahukura and other neighbouring Iwi to confirm individual and collective strategic direction and how the Tumuaki Accord can enhance this strategic direction.</p>	<p>NHIT can demonstrate clear benefits from title ownership, administration, agency relationship agreements and co management of settlement environmental resources</p> <p>Annual review by NHIT and Kaitiaki a Rohe, with 90% satisfaction, of the Ngati Haua administration, co management and relationship agreements - with input from central government, local government, concession holders and users of the settlement environmental resources.</p>	<p>Build capacity of Ngati Haua Marae Trusts and include in the TWI share ownership.</p> <p>Commercial property rental agreements completed and settlement cash invested in high bearing interest account</p> <p>TWI shareholder agreement is approved by NHIT and 5 marae entities.</p> <p>Increase the asset base through the merge of NHTT assets into TWI.</p> <p>Invite Iwi ownership in TWI (with Ngati Haua major shareholder) and secure at least Ngati Koroki Kahukura.</p>

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			<p>Strong relationship, based on the Tumuaki Accord, with Crown Ministers and Crown Agencies.</p> <p>Ongoing strong commitment from the Prime Minister to the Tumuaki Accord with the achievement by August 2014 of (1)a test case for the integration of government services to Ngati Haua and (2) extra restoration resourcing for Te Kauwhanganui.</p>		<p>Consolidate Ngati Haua economic resources under a TWI land strategy.</p> <p>Compile a Ngati Haua land development strategy aimed at TWI co investing in Ngati Haua lands to move land owners from passive involvement to active involvement with their lands.</p>
<p>SERVICE DELIVERY</p> <p>Annually deliver 100% on Iwi approved strategic plan milestones and report progress bi monthly through Hui a Iwi and communications plan</p>	<p>SERVICE DELIVERY</p> <p>Achieve by the 2014 NHIT AGM a pilot for an integrated government agency approach with Ngati Haua through an integrated Ngati Haua providers.</p> <p>Annually monitor, review and enhance the integrated government agency approach with Ngati Haua providers.</p>	<p>SERVICE DELIVERY:</p> <p>Fully functioning Office of the Tumuaki and Kahui Kaumatua established by August 2014 with an annual review and 90% satisfaction.</p> <p>Formal relationship agreement between the office of the Tumuaki and the Office of the King with an annual review and 100% satisfaction.</p>	<p>SERVICE DELIVERY</p> <p>Establish and review annually the NHIT Environmental Plan.</p>	<p>SERVICE DELIVERY</p> <p>Establish TWI company and review performance annually.</p>	
OUTCOMES	OUTCOMES	OUTCOMES	OUTCOMES	OUTCOMES	
<p>Ngati Haua Iwi Trust is trusted and respected by its beneficiaries.</p> <p>Ngati Haua Iwi Trust is trusted and respected by the Crown in its implements of the Deed of Settlement with the Crown.</p>	<p>Ngati Haua Iwi Trust has the support of key Ngati Haua providers and government agencies to an integrated approach with the Crown.</p>	<p>Ngati Haua Iwi Trust has the confidence of the Tumuaki, the Kahui Kaumatua and the Kahui Rangatahi.</p>	<p>Ngati Haua Iwi Trust has an environmental plan for settlement environmental resources and an established relationship with Kaitiaki a Rohe.</p>	<p>Te Waharoa Investments Ltd is seen by the Ngati Haua Tribal Lands, Ngati Haua lands trusts and Ngati Haua Marae Trusts as their economic vehicle of choice.</p>	